Title IX Sexual Discrimination

It is the policy of Missouri S&T that sexual or racial harassment in the workplace or the educational environment will not be tolerated. Any knowledge of such behavior must be promptly reported to the Office of Human Resource Services, Affirmative Action, Diversity and Inclusion.

Pursuant to federal civil rights law, Title IX prohibits discrimination on the basis of sex in education programs and activities. Under Title IX, discrimination on the basis of sex includes sexual harassment and sexual violence.

Sexual Violence includes rape, sexual assault, sexual battery, and sexual coercion. Sexual harassment is unwelcome conduct of a sexual nature. It includes unwelcome sexual advances, requests for sexual favors, and other verbal, nonverbal, or physical conduct of a sexual nature. All forms of sexual harassment and/or sexual violence must be reported to the Title IX Coordinator.

Inquiries concerning the application of Title IX may be referred to the Title IX coordinator or to the Office for Civil Rights, United States Department of Education.

Campus Title IX Coordinators:
The following person has been designated to handle inquiries regarding the non-discrimination policies and to serve as the overall campus coordinator for purposes of Title IX compliance:

Name and Title: Shenethia Manuel, J.D. Associate Vice Chancellor, Human Resource Services, Affirmative Action, Diversity and Inclusion

Address: 113 Centennial Hall
300 W. 12th Street
Rolla, MO 65409

Email: manuels@mst.edu

Telephone: (573) 341-4920

The following person has been designated to handle inquiries regarding the non-discrimination policies as those policies apply to the University’s Division of Intercollegiate Athletics and Recreation Services:

Name and Title: Debbie Hickey
NCAA Compliance Officer/Fiscal Administrator

Address: G-2 Gale Bullman Multi-Purpose Building
705 W. 10th Street
Rolla, MO 65409
Email: dhickey@mst.edu
Telephone: (573) 341-4880

Office of Civil Rights
For further information on notice of nondiscrimination, visit http://wdcrobcolp01.ed.gov/CFAPPS/OCR/contactus.cfm for the address and phone number of the U.S. Department of Education office which serves your area, or call 1-800-421-3481.

Policy Information:

• Missouri S&T Sexual & Racial Harassment Policy
• Title IX Sexual Assault/Harassment Non-Discrimination Notice
• UM System Human Resources Policy on Sexual Harassment
• Student Discrimination Grievance Procedure
• Standard of Conduct

Student Resource Information:

Community Standards & Student Conduct
107 Norwood Hall
320 W. 12th St.
Rolla, MO 65409
(573) 341-4292
values@mst.edu
http://communitystandards.mst.edu/

Counseling, Disability Support, and Student Wellness
204 Norwood Hall
320 W. 12th St.
Rolla, MO 65409
(573) 341-4211
Fax: (573) 341-6179
counsel@mst.edu
http://counsel.mst.edu/

UCARE – Student of Concern Team
Office of the Vice Chancellor
107 Norwood Hall
320 W. 12th St.
Rolla, MO 65409
(573) 341-4292
stuaff@mst.edu
http://stuaff.mst.edu/citf/

Student Advocacy Services
107 Norwood Hall
320 W. 12th St.
Rolla, MO 65409
(573) 341-4292
advocacy@mst.edu
http://studentadvocacy.mst.edu/

Student Health Services
Student Health Complex
910 W. 10th St.
Rolla MO 65409
Phone: (573) 341-4284
Fax: (573) 341-6967
mstshs@mst.edu
http://studenthealth.mst.edu/

University Police Department
1201 N. State St.
G10 Campus Support Facility
Rolla, MO 65409-0470
(573) 341-4300
police@mst.edu
http://police.mst.edu/
Campus Safety Online, Inc.

Rolla Police Department
1007 N. Elm Street
Rolla, MO 65401
(573) 308-1213
Confidential Hotline: (573) 364-0111
http://www.rollacity.org/police/police.shtml