You have worked hard in college. You have invested a lot of time and money into your degree. You are ready for your first professional job.

NOT SO FAST.

Do you have a misdemeanor or felony conviction for drugs or alcohol? Your degree might not be worth as much as you thought.

Did you know many employers and licensing boards perform a background check before making a final job offer? This means that if you have an alcohol or drug-related conviction on your record, you may be denied an occupation despite your hard work and educational accomplishments. One night of bad judgment can affect the worth of your college degree.

Drug or alcohol convictions can include:
- Carrying or manufacturing false identification
- Misrepresenting your age to purchase alcohol
- Possession or possession by consumption of alcohol by a minor
- Driving under the influence of intoxicants or controlled substances
- Disorderly conduct
- Purchasing and/or providing alcohol for minors
- Possession and/or use of controlled substances (i.e. drugs) or drug paraphernalia

Learn more at http://knowthelaw.missouri.edu.

Before you drink, think. The value of your degree may depend on it.
- Understand and respect university, city, and state laws about alcohol.
- Don’t drink to get wasted or drunk.
- Don’t lend your identification to anyone to purchase alcohol and do not use borrowed or fake identification to purchase alcohol.
- Use a designated driver who has consumed no alcohol.
- Always watch your drink, never accept drinks from strangers, and never leave your drink unattended.

Know what a “drink” is and stay at a BAC that is right for you.

For more answers, contact:

Columbia College
Counseling Services
1001 Rogers street
Columbia, MO 65216
573-875-7423
http://www.ccis.edu/campuslife/counseling

Drury University
Counseling Services
900 N. Benton Avenue
Springfield, MO 65802
417-873-7418
www.drury.edu/counseling

Evangel University
Counseling Services/Wellness Center
Cantrell Student Union, Suite 106
1111 N. Glenstone
Springfield, MO 65802
417-865-2815 ext. 7222
http://www.evangel.edu/Students/Resources/Counseling/

Maryville University of Saint Louis
Health & Wellness Services
650 Maryville University Drive
St. Louis, MO 63141
314-529-9520
http://www.maryville.edu/studentlife-health.htm

Rockhurst University
Counseling Center
1100 Rockhurst Road
Massman 3
Kansas City, MO 64110
816-501-4275

Saint Louis University
Student Health and Counseling Services
Saint Louis University
Marchetti Towers East, 3518 Laclede Ave.
St. Louis, MO 63103
314-977-2323

Westminster College
Counseling & Health Services
Westminster Hall, Lower Level
501 Westminster Ave.
Fulton, MO 65251
573-592-5361
http://www.westminster-mo.edu/studentlife/chs

For Missouri Partners in Prevention
(573) 882-4634
http://pip.missouri.edu/
The following occupations may be denied to you for misdemeanor and felony alcohol or drug convictions.

<table>
<thead>
<tr>
<th>Occupation</th>
<th>Requirements</th>
<th>License</th>
<th>Effect of a Criminal Violation</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Social Services and Education</strong></td>
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</tr>
<tr>
<td>Counselor</td>
<td>Master’s degree in Counseling; supervised clinical experience; state exam *</td>
<td>CACREP, CORE, or NBCC *</td>
<td>The committee may refuse to issue, revoke, or suspend license **</td>
</tr>
<tr>
<td>Psychologist</td>
<td>Doctoral degree in psychology from an accredited program; internship, dissertation *</td>
<td>Missouri State Committee of Psychologists *</td>
<td>Qualifications for licensure include “good moral character” (§337.200)<strong>; The board may deny, revoke, or suspend license (§336.110)</strong></td>
</tr>
<tr>
<td>Social Worker</td>
<td>Bachelor’s degree in Social Work (BSW); Master’s degree in Social Work (MSW)</td>
<td>State Committee for Social Workers*</td>
<td>Qualifications for licensure include “good moral character” (§337.615)<strong>; The board may deny, revoke, or suspend license (§337.630)</strong></td>
</tr>
<tr>
<td>Teacher</td>
<td>Bachelor’s degree from an accredited teacher education program</td>
<td>Missouri Department of Elementary and Secondary Education*</td>
<td>State board of education may discipline licensee or refuse to issue or renew certification of license to teach of an individual who has pled guilty of an felony or crime involving moral turpitude****</td>
</tr>
<tr>
<td><strong>Health Care</strong></td>
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<tr>
<td>Chiropractor</td>
<td>Associate’s degree; Bachelor’s degree preferred; state exam *</td>
<td>State Board of Chiropractic Examiners</td>
<td>The board may refuse to issue, renew or reinstate certificate (§327.631)**</td>
</tr>
<tr>
<td>Dentist</td>
<td>Degree in dentistry from an accredited dental school; written and practical exams*</td>
<td>Dental Board (§332.011)**</td>
<td>Qualifications for licensure include “good moral character” (§332.131)<strong>; The board may deny, revoke, or suspend license (§332.321)</strong></td>
</tr>
<tr>
<td>Nurse</td>
<td>Degree from an approved nursing program; National exam*</td>
<td>Missouri State Board of Nursing **</td>
<td>Qualifications for licensure include “good moral character” (§335.046)<strong>; The board may deny, revoke, or suspend license (§335.066)</strong></td>
</tr>
<tr>
<td>Pharmacist</td>
<td>B.S. from a school accredited by the American Council on Pharmaceutical Education (ACPE); exam*</td>
<td>Missouri Board of Pharmacy*</td>
<td>Qualifications for licensure include “good moral character” (§338.030)<strong>; The board may deny, revoke, or suspend license (§338.055)</strong></td>
</tr>
<tr>
<td>Physical Therapist</td>
<td>Graduate from an accredited physical therapist educational program</td>
<td>Board of Registration for the Healing Arts (§334.020)**</td>
<td>Qualifications for licensure include “good moral character” (§334.530)**</td>
</tr>
<tr>
<td>Physician</td>
<td>Degree from a reputable medical college of osteopathy, accredited by the American Medical Association</td>
<td>Board of Registration for the Healing Arts (§334.020)**</td>
<td>Qualifications for licensure include “good moral character” (§334.031)<strong>; The board may deny, revoke, or suspend license (§334.100)</strong></td>
</tr>
<tr>
<td>Speech and Language Pathologist/Audiologist</td>
<td>Master’s degree**</td>
<td>Missouri State Advisory Commission for Speech-Language Pathologists &amp; Audiologists **</td>
<td>Qualifications for licensure include “good moral character” (§337.615)<strong>; The board may deny, revoke, or suspend license (§337.630)</strong></td>
</tr>
<tr>
<td>Veterinarian</td>
<td>Degree with a 4-year program at an accredited college of veterinary medicine*; North American Veterinary Licensing Exam*</td>
<td>Veterinary Medicine Board</td>
<td>Qualifications for licensure include “good moral character” (§340.228)<strong>; The board may deny, revoke, or suspend license (§340.264)</strong></td>
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<tr>
<td><strong>Government</strong></td>
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<tr>
<td>(ATF, DEA, FBI, Secret Service)</td>
<td>High school diploma and in some cases, a GED</td>
<td>n/a</td>
<td>Many branches of the military require a background check. Additional investigation may be necessary to gain higher levels of security clearance. Law violations can affect job selection and security clearances.</td>
</tr>
<tr>
<td></td>
<td>Bachelor’s degree</td>
<td>n/a</td>
<td>Fail mandatory security clearances; ineligible for employment*</td>
</tr>
<tr>
<td></td>
<td>Bachelor’s degree</td>
<td>n/a</td>
<td>Fail mandatory background checks; ineligible for employment*</td>
</tr>
<tr>
<td><strong>Accountant</strong></td>
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<tr>
<td></td>
<td>At least a Bachelor’s degree in accounting or related field*</td>
<td>State Board of Accountancy*</td>
<td>Qualifications for licensure include “good moral character” (§326.060)<strong>; The board may deny, revoke, or suspend license (§326.130)</strong></td>
</tr>
<tr>
<td><strong>Lawyer/Attorney</strong></td>
<td>Bachelor’s or other 4-year undergraduate degree; Juris Doctorate degree, bar exam***</td>
<td>Admission to the Missouri Bar***</td>
<td>The board may deny admission into the bar based on character and fitness, such as the ability to conduct oneself in accordance with and respect for the law.***</td>
</tr>
<tr>
<td><strong>Professional Engineer</strong></td>
<td>Bachelor’s degree from an ABET (Accreditation Board for Engineering and Technology) accredited school*</td>
<td>Professional Engineer license; state exam*</td>
<td>Qualifications for licensure include “good moral character” (§327.221)**</td>
</tr>
</tbody>
</table>

*US Department of Labor, Bureau of Statistics, Occupational Outlook Handbook, **Missouri Revised Statutes, Chapters 313 to 351, *** Missouri Board of Law Examiners, ****Department of Elementary and Secondary Education.
This pamphlet is not meant to be a comprehensive list of occupations that require licensure or certification. This pamphlet is meant to be a guide only.